



CHRIS DAIGLE
Parish President

DWAYNE BOUDREAU
Chief Administrative Officer

RANDALL W. DUNN, CPA
Chief Operating Officer

Job Summary

Job Title Laborer I	Department Sanitation & DPW	Reports to Director of Sanitation	Pay Grade 8
Starting Pay Rate \$38,875	FLSA Status Non-exempt	Supervisory Duties No	Work Environment Multiple locations; outdoors

The laborer supports various public works and maintenance projects aimed at enhancing the community's infrastructure and services. The laborer is required to work in multiple locations throughout the parish, including outdoors.

Responsibilities

Job duties include, but are not limited to:

- Performing routine maintenance tasks such as cleaning, painting, and repairing facilities, equipment, and infrastructure owned or managed by the parish government
- Assisting in the maintenance of roads, sidewalks, concrete parks, drainage systems, and other public areas as directed
- Collecting and disposing of litter, debris, and other waste materials from public areas, parks, and roadsides
- Providing assistance to other DPW employees on various projects carried out by the parish
- Handling and transporting materials, tools, and equipment to and from job sites
- Setting up facilities for events, meetings, or public gatherings by arranging chairs, tables, and equipment as needed
- Assisting in the cleaning, lubrication, and minor maintenance of equipment and machinery used in maintenance and construction tasks
- Assisting in traffic control measures during road maintenance or construction activities by setting up signs, cones, and barriers to ensure the safety of workers and the public
- Operating basic hand tools, power tools, and machinery safely and effectively under the supervision of qualified personnel

Qualifications

- A high school diploma or equivalent
- Previous experience in construction, maintenance, landscaping, or related field preferred



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- Ability to perform physically demanding tasks in various weather conditions
- Strong work ethic and willingness to work as part of a team
- Basic knowledge of tools, equipment, and safety procedures
- Valid driver's license may be required for certain roles involving transportation of materials
- Willingness to undergo training and certification programs as required by the parish government

ESSENTIAL WORKER STATEMENT:

Certain positions within this classification may require incumbents to be on-call 24/7. These roles are designated as essential, and individuals may be required to report to work during emergency situations as necessary.

OTHER DUTIES AS ASSIGNED:

Additionally, Employees may be assigned additional responsibilities or tasks as deemed necessary by management to meet the operational requirements of the organization.

EEO STATEMENT

Iberville Parish Government is an Equal Opportunity Employer committed to providing equal employment opportunities to all applicants and employees without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, genetic information, veteran status, or any other characteristic protected by law. Hiring decisions are based solely on qualifications, merit, and business needs. If you require assistance during the application process due to a disability, please contact our office for reasonable accommodations.

ABOUT IBERVILLE PARISH

Iberville Parish Government is an administrative body responsible for governing Iberville Parish and serving the members of its community. The parish government oversees various aspects of local governance, including public services, safety, infrastructure, community services, and community development within the parish.